

#### **Administration**

Administrators can create master data sets (job titles, pay grades, employment status, etc.), company structure; run audit trails to monitor changes; assign user management; do user password reset configuration, run event notification (birthdays, employee contracts, etc.); publish news, announcements, and HR Policies.

**peopleSuite** enables administrators to assign user roles like employee, supervisor, department head, division head, product leader, and other roles that may be agreed upon installation.

# **Personnel Information Management**

personal details, detailed employment history, salary history, contacts, dependents, termination, and related details Human Resource Platform friendly, powerful, affordable.



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# peopleSuite for the enterprise

# **PEOPLE MATTER**

**peopleSuite** is another quality service platform of MoodLearning, Inc.



#### TIME AND ATTENDANCE

- · daily time record (DTR) management
- integration with your installed compatible biometric system, simplifying the labor-intensive work of tracking, data entry, and payroll processing
- option to input attendance information manually or automatically via compatible biometric devices

#### **PERFORMANCE**

- performance reviews using Key Performance Indicators (KPIs) specific to each job title
- scaling performance by employees through performance reviews



#### Recruitment

- candidate resumé repository
- shortlist using resumé parsing to read keywords
- configurable screening questionnaires
- interview scheduling
- hiring approvals

# caring about your best resource: the employee

# **Leave Management**

- leave credits (to be set by authorized accounts)
- configurable leaves (paternity, maternity, sick, vacation, birthday, special)
- · configurable work weeks
- leave restrictions, leave carry forward, and other compliance rules
- leave accrual settings based on employee status, job titles, years of service or other custom fields



### **Employee Access**

- employees can log in to **peopleSuite** and update their personal information any time from anywhere with internet connection
- employees can securely access **peopleSuite**, based on predefined roles
- leave application and the approval from supervisors can be done online
- employees may view their leave summaries to keep track of their leave entitlements, leaves taken, and leaves carried forward

## peopleSuite Advantage

Aside from being a comprehensive and affordable system, **peopleSuite** stands out for its ability to integrate biometric hardware for its Time and Attendance and highly-configurable Payroll modules.